BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER P.O. BOX 39 ODANAH, WI 54861

Job Title: Wildlife Technician

Department: Mashiiziibii Natural Resources Department Hourly Rate: \$12.00-\$13.50/hr. Full Time: 40Hrs/Week

Exempt: No/Hourly

Supervisor: Wildlife Specialist

Posting Date: Public Opens: October 8, 2020

Closes: October 22, 2020, at 4:30 pm

Summary: The Wildlife Technician will help complete Mashkiiziibii Natural Resources Department (MNRD) Wildlife Program by conducting fieldwork, gathering, and logging data, hosting community outreach and working with trail cameras.

Essential Duties and Responsibilities include the following.

- Assist in wildlife monitoring efforts on and surrounding the Bad River Reservation
- Assist in carnivore coexistence efforts on and surrounding the Bad Rive Reservation
- · Ability to conduct surveys at late and early morning hours, and possible weekends, as required
- Construct and install wildlife habitat improvement structures such as bat houses, wood duck boxes, and other nesting boxes
- Collect and record field observations and applicable measures
- Enter field data collected into an internal database and manage photo documentation
- Assist in preparing maps related to various projects
- Assist in grant reporting and some grant writing
- Work irregular or long hours occasionally
- Develop and run Reservation trail camera project
- Develop and conduct outreach, especially with tribal hunters, trappers, and youth
- Assist as needed with Piping Plover Restoration Project
- Perform other duties as assigned by the direct supervisor and/or the Natural Resources Director or Deputy Director

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required:

- High School Diploma or Equivalent
- Knowledge of Reservation wildlife
- Navigating and mapping with a compass, GPS, and physical map
- Operating boats and ATVs
- Competent in Microsoft and Outlook programs preferred
- Experience hosting community outreach

Other Skills and Abilities:

Required:

- This is a required driver position
- Must possess a valid Wisconsin driver's license and meet eligibility requirements for tribal insurance
- Must be able to complete work responsibilities via ATV, UTV, board, and/or snowmobile



Background Check:

This position is contingent on the ability to pass a background check.

This position requires a driver check, to meet eligibility for tribal insurance.

Language Skills:

Excellent written, oral, and presentation skills preferred

Reasoning Ability:

The ability to work under pressure or stressful conditions, interact with co-workers, the public, patients, and clients with objectivity, empathy, respect, courtesy, and tact

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be physically able to perform all job duties. Walking, standing, bending, stooping, and occasional lifting up to 25lbs and/or carrying for short distances.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position is subject to inside and outside work. The noise level may be moderate to loud.

Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:
Bad River Tribe
Attn: Human Resources
P.O. Box 39
Odanah, WI 54861
http://www.badriver-nsn.gov/

Application material may also be emailed to:

<u>HRmanager@badriver-nsn.gov</u> <u>HRassistant@Badriver-nsn.gov</u>